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Matthias Drevs is a shareholder of Kessel & Kessel GmbH. He advises executives and companies on transformation projects. His work focuses on leadership of project management in company-wide change processes, in the moderate support of teams and working groups for strategic planning and implementation phases as well as in the implementation of organizational DNA diagnoses. He is also head of Kessel & Kessel Leadership Programs.

Through close cooperation with the managing directors of Kessel & Kessel, he gained in-depth experience in both the strategic and operative support of executives in change processes. He is particularly familiar with work in the fields of medicine, fashion, shipping, football league, trade and energy. He is currently supporting Prof. Dr. Heiko Roehl and Bernd Kessel in projects with particularly profound change topics (company dissolution and merger process).

Matthias studied at the University of Hamburg, Leuphana University Lüneburg and Naruto University in Japan in the subjects sociology, psychology, education, philosophy, business administration and labor law. He completed his Master's degree in Human Resource Management on the subject: "Theory and Practice of Organizational Development". He completed two comprehensive consultant qualifications: 1. systemic transactional analysis (with Bertine Kessel) and 2. analytical intensive consultancy (cultural psychology with Prof. Daniel Salber). His publications include "DNA Analysis of Organizations," Zeitschrift für Organisationsentwicklung 2017; "The Seductions of the Change Manager" in: Roehl & Asselmeyer 2017, Organizing Organizations Wisely; "Informal Assignments in Organizational Development Processes" Zeitschrift für Organisationsentwicklung 2015; "The Hidden Mandate: On Dealing with Micro-political Intentions in the Consultant-Client-System," Zeitschrift für Organisationsentwicklung 2014.